



SickKids
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Heal the FUTURE

At SickKids Foundation, we have a direct stake in the lives of children. Every day, we partner with SickKids Hospital to create a better future for every single patient. We're an organization devoted to the greater good, and we don't settle for less. Join us.



Help us create healthier futures as a
**MANAGER,
LEADERSHIP & LEGACY GIVING**

ABOUT US

SickKids Foundation, with over 50 years of philanthropic impact in 2023, is Canada's largest charitable funder of child health research, learning and care, raising over \$200 million last year. As a national charity, SickKids Foundation invests in national and international initiatives to benefit children in Canada and around the world. As the fundraising partner to The Hospital for Sick Children (SickKids), we are aligned in supporting Precision Child Health (PCH), the future of tailoring medicine to each child's unique traits so SickKids can diagnose faster, treat smarter, and predict better.

We are driven by our core values of integrity, collaboration, excellence, innovation, and inclusion, with goals of delivering an unmatched donor experience, investing in our people and culture, driving innovative and sustainable fundraising, and leading in digital charity.

SickKids Foundation is committed to an inclusive culture by embedding equity, diversity and inclusion in everything we do. We aim to build awareness and skills in this area, both internally and with our partners. Our commitment extends to creating a safe, positive work environment. For details on our Equity, Diversity & Inclusion commitment, [please click here.](#)

We're committed to attracting and retaining passionate individuals to help create a healthier future. That's why SickKids Foundation is looking for a new Manager, Leadership & Legacy Giving.

Position Status: Permanent Full-Time

Available: Immediately

Description of the Position:

We are seeking an enthusiastic, forward-thinking and experienced fundraiser who will work as part of our team to support an ambitious fundraising agenda. The Manager, Leadership & Legacy Giving will focus on Legacy Giving by connecting with individuals (donors, prospects, professional advisors, and colleagues) to identify, cultivate, solicit and steward current and future gifts. They will also play a key role working closely with our marketing teams to develop the strategy for the marketing campaigns which raise awareness and build a future pipeline for the legacy giving program.

Reporting to the Associate Director, Leadership & Legacy Giving, the Manager will plan and execute strategies to engage various audiences and be a passionate ambassador for The Hospital for Sick Children.

You will:

- Actively manage a portfolio of current and prospective legacy giving donors through ongoing relationship management;
- Work with existing legacy donors to identify, cultivate and solicit current donations to amplify the leadership giving revenue for the Foundation;
- Work closely with the marketing business unit on the strategy and development of legacy lead generating activities, donor communications, and creation of net new materials;
- Develop donor strategies and communications to advance the cultivation of prospective donors across various demographics;
- Build internal gift planning competency and capacity across the Foundation and assist in the development of new strategies;
- Act as a subject matter expert on the gifts and life insurance portfolio, including assessing potential new gifts, working with donors and advisor teams, demonstrating creative problem-solving, and the ongoing maintenance of gifts in the portfolio;
- Support the logistics and management of the Professional Advisors Network and Professional Advisors Council;
- Manage the Life Insurance portfolio by liaising with insurance companies, donors and professional advisors to ensure appropriate steps are taken to maintain policies in good standing;
- Work with the other Foundation teams to identify and implement cross-promotion and donor migration strategies from their portfolios to the Leadership & Legacy Giving program, and vice versa;
- Maintain and update donor records to ensure data integrity

Qualifications:

While we know that for any job posting no one candidate will possess the qualifications being sought in equal measure, below is an outline of the qualifications we believe are important for a candidate to bring to the position or for the successful candidate to develop while in the role:

- University degree or other advanced post-secondary education
- 3+ years of fundraising experience, preferably in gift planning
- Ability to build new and long-term relationships with donors, volunteers, and colleagues
- Proven track record of cultivating, soliciting, and closing planned gifts, as well as outright current gifts
- Knowledge of planned giving vehicles, marketing strategies, and market trends
- Ability to think strategically and work independently in driving new initiatives or enhancing existing programs
- Able to exercise discretion and tact with sensitive and confidential situations
- Ability to work in a fast-paced and changing environment
- Team player mindset
- Strong verbal and written and storytelling skills
- Exceptional organization skills and ability to manage multiple projects within tightly prescribed timelines
- Excellent computer skills (Microsoft 365); and experience with data management systems (Blackbaud CRM)

We're looking for a passionate individual who is interested in moving the dial and making a difference. We are an environment that looks to attract hardworking and committed people; people who want to challenge themselves and grow with a globally recognized brand that continues to change the world. If this describes you, consider joining our team. We look forward to reviewing your application.

Total Compensation Package:

Hiring Salary Range: \$82,064.00 – \$102,582.00; with the ability to progress to a maximum of \$117,971.00. To ensure fair and equitable pay at SickKids Foundation, placement on the salary range will be based on your years of experience, skills, and qualifications relevant to the Manager, Leadership & Legacy Giving.

To help you lead in the fight for kids' health and to support your health, wellness, and career growth, in addition to competitive compensation, we offer a comprehensive benefit package (includes a flex benefit plan), tuition reimbursement, flexible work arrangements, pension plan and birth parent/parental top up – to name a few!

Hours: 35-hour work week, flexible work options available

Date Posted: June 1, 2026

Available: Internal Candidates

Please apply on-line by visiting our website: www.sickkidsfoundation.com

SickKids Foundation is committed to its people and the talents, capabilities, and perspectives they bring to our mission. We live that commitment by being open and accessible to all, by valuing and respecting every individual, and by equally supporting every employee. As an organization proud to have joined the BlackNorth Initiative's CEO pledge, we uphold our commitment by inviting and encouraging individuals from diverse lived experiences from Black, Indigenous, communities of colour, people with disabilities, 2SLBTQIA+ community and all candidates who may contribute to the further diversification of the Foundation's community.

Candidates who require accommodation during the recruitment process should contact the Human Resources Department at: HR@sickkidsfoundation.com