



Director, Development (permanent, full-time)

Job Description

Posted Wednesday, March 25, 2026

Libraries build community.

At RPL, we're on a mission to provide Regina residents with opportunities to discover, learn and connect in an inclusive, customer-centred, and safe environment — and we could use your help.

PURPOSE:

Regina Public Library is the community hub that inspires everyone to learn, to discover, and to connect.

As the senior development leader at Regina Public Library, the Director of Development will inspire and be inspired by the donors who invest in the library. As a member of RPL's Senior Leadership Team, reporting to the Executive Director of Finance & Strategy, and working closely with the Library Director and CEO, the Director of Development is responsible for adapting and implementing a comprehensive fund development plan, encompassing all fundraising channels including major gifts, annual giving, special events, sponsorships, and donor stewardship. The Director of Development will work closely with the RPL Board of Directors, senior management, and volunteers. They will collaborate with the senior leaders of the library to inspire new levels of success.

IDEAL CANDIDATE:

The ideal candidate will have a proven track record, spanning over five years of achieving fundraising goals in a fast-paced and collaborative environment. The Director will bring innovation and insights to RPL's fund development program. The Director will work with the library's branch managers, program staff, and senior leadership to develop and cultivate a robust philanthropic culture – where donors are valued for all that they make possible at RPL.

Keen to listen, learn, and grow RPL's potential, the ideal candidate will share fresh ideas and push boundaries when appropriate. Equipped with excellent team building, planning,

budgeting, analytic, and organizational abilities, the ideal candidate will be action-driven in the pursuit of successful fund development initiatives.

Authentically engaging, the Director will inspire the organization and donors to recognize what is possible when they come together to provide the best library facilities, programs, and services to the community.

EXPERIENCE & COMPETENCIES:

- Kind, compassionate, mature, enthusiastic, and well-organized visionary leader who can see the possibilities for RPL's fund development program.
- Enthusiastic about libraries and their role in the community.
- Proven track record of success at the senior management level in the non-profit sector.
- Minimum five years' fundraising experience in exceeding expectations in a variety of fundraising programs.
- Ability to keenly assess the philanthropic community, identify and cultivate new sources of support for the Library.
- Excellent interpersonal skills and proven ability to develop and maintain complex multi-level relationships with individual donors, corporate partners, foundations, volunteers, peers, and support staff.
- Excellent written, oral and presentation skills and proven organizational abilities.
- Familiarity with and experience in the productive application of systems, data and software in support of a fund development program, including proficiency in Microsoft Office, familiarity with donor management and fundraising software, and various social media platforms.
- Bachelor's degree or equivalent in a relevant area is preferred.
- Certified Fund Raising Executive (CFRE) designation and membership in the Association of Fundraising Professionals (AFP) are assets.

RPL has an inclusive and innovative work environment which offers a competitive salary (\$99,558 - \$149,336 per annum) and a generous benefits package, including 100% employer paid group benefits and five weeks annual vacation.

Learning is one of RPL's values and this is demonstrated through significant support for professional development opportunities in the amount of \$4,000 per year, and a dynamic team environment in which to work.

Employees of RPL consistently strive for further refinement of service excellence and value to the community making it an employer of choice for over a century.

Qualified applicants are invited to submit their cover letters and resumes online only, in confidence, by 5:00 pm CST on Wednesday, April 15, 2026, however the position will remain open until a suitable candidate is found.

A complete opportunity profile is available at:

https://www.reginalibrary.ca/about/current_opportunities

Inquiries are welcome and can be directed to hr@reginalibrary.ca. More information about RPL is available at <https://www.reginalibrary.ca/>

We thank all applicants; however, only those applicants selected for an interview will be contacted.

Closing Date: April 15, 2026

Competition #21/26 - position #18391

Regina Public Library is committed to an inclusive workplace that reflects the community that we serve. The Library welcomes applications from all qualified individuals. A satisfactory Criminal Record Check is a condition of employment.

Job Details

Pay Type

Salary

Hiring Min Rate

99,558 CAD

Hiring Max Rate

149,336 CAD