



## **Chief Philanthropy Officer**

12 to 18 month contract

With five hospitals, four emergency departments, three critical care units, a long-term care home, a full range of medical and surgical specialties, more than 20 community health-care locations and a state-of-the-art surgical centre within the Jerry Coughlan Health & Wellness Centre, Lakeridge Health offers some of the broadest and most comprehensive acute care, ambulatory care, and long-term care services in Ontario.

Lakeridge Health is also home to several regional specialty centres and services, including the Central East Regional Cancer Program, R.S. McLaughlin Durham Regional Cancer Centre, The Shoulder Centre, and eye care and chronic kidney disease services. Additionally, we are proud to serve our community with a full suite of inpatient, ambulatory, and community-based mental health and addictions services, and provide safe, high-quality, compassionate care in our state-of-the-art long-term care home, Lakeridge Gardens.

Lakeridge Health is redefining the future of health care through transformative research, dynamic academic partnerships, and groundbreaking clinical trials. With over 140 active studies, we're at the forefront of advancing medical knowledge, expanding treatment options, and improving the lives of our patients.

### **Lakeridge Health is recruiting for a seasoned Chief Philanthropy Officer (CPO)**

who will report directly to the President & CEO of Lakeridge Health. The successful candidate, who will be hired for a 12 to 18 month contract, will play a central role in ensuring system-wide coordination, alignment, and accountability for philanthropic activity across the organization.

#### **What you bring to this role:**

- 10+ years of executive level leadership experience in large complex philanthropic organizations, preferably in healthcare or other multi-stakeholder environments
- System-level experience who has focused on "system-wide strategy" for the long-term sustainability of the health system
- Proven success with organizations going through transitions and change
- Deep philanthropic experience in capital campaigns and fundraising expertise
- Fundraising program evaluation expertise
- Demonstrated exceptional people skills
- A style of cooperation and respect with a focus on getting the job done (an executor)
- Proficiency working at the local level, with hospital and staff, physicians and stakeholders
- A practised collaborator working with senior leaders
- Experience working with multiple stakeholders across a system

## **Skills and Competencies**

- Strategic and results-oriented: Ability to develop and implement a system-wide philanthropic vision and strategy
- Collaboration & Influence: Skilled at building trust and alignment across independent foundations and internal stakeholders
- Fundraising Expertise: proven track record of guiding and motivating fundraising teams and setting strategies for capital campaigns, major gift portfolios, corporate partnerships, and annual giving
- Change management: experience in guiding organizations through significant transitions
- Relationship building: The role involves building trusted partnerships with executive leadership and boards, as well as convening and chairing a "Philanthropy Leadership Council." The ability to build and maintain relationships with diverse stakeholders is crucial.
- Governance Acumen: Understanding of board governance and nonprofit accountability practices
- Brand and Communications: Ability to guide brand alignment and unify messaging across different entities
- Operational Integration: Knowledge of shared service models, project management, prospect clearance and fundraising infrastructure
- Analytical Skills: Competence in using data and KPIs to measure and improve fundraising effectiveness

## **Education**

- University degree in a relevant field such as Business Administration, Non-Profit Management, Fundraising, Public Relations, Health Administration, or a related discipline
- MBA, CFRE designation or equivalent is an asset

## **What Lakeridge Health offers:**

- Annualized compensation of \$300,000 contract
- A contract position for 12 to 18 months
- Hybrid work – 1 – 2 days in office

## **Interested in this role?**

*This search is being conducted by [crawfordconnect](#), a search firm specializing in recruiting leaders for Canada's non-profit sector.*

**Qualified applicants are invited to submit their resume and letter of interest to: Helmut Hager, Senior Search Consultant, [helmut@crawfordconnect.com](mailto:helmut@crawfordconnect.com) by August 25, 2025.**

*Submit your application immediately to [helmut@crawfordconnect.com](mailto:helmut@crawfordconnect.com). Although the deadline for applications is August 25, 2025, early applications are encouraged.*

We thank all applicants for applying; however, only qualified candidates selected for an interview will be contacted.

*If someone you know may be interested in this position, feel free to forward this information – we'd be pleased to connect with them.*