



Chief Executive Officer (onsite position)

Opened in 1954, the Ajax and Pickering General Hospital (the "Hospital") has a rich history of providing excellent health care to Ajax, Pickering and west Durham residents for seven decades.

The Ajax Pickering Hospital Foundation (the "Foundation") was established in 1994 as a registered charitable foundation to benefit the Hospital.

In 2016 we joined Lakeridge Health and now have the responsibility for providing philanthropic support for health care in the western part of Durham. This includes an acute care hospital in Ajax, Lakeridge Gardens Long-Term Care Home, the Jerry Coughlan Health & Wellness Centre and, soon, the new Complex and Continuing Care hospital in Pickering.

With five hospitals, four emergency departments, three critical care units, a long-term care home, a full range of medical and surgical specialties, more than 20 community health-care locations and a state-of-the-art centre within the Jerry Coughlan Health & Wellness Centre, Lakeridge Health offers some of the broadest and most comprehensive acute care, ambulatory care, and long-term care services in Ontario.

Guided by the vision of One System Best Health, Lakeridge Health is a truly integrated, regional system of care. We are focused on empowering people to live their best health and fostering an accessible, inclusive, and equitable environment for all.

For seven decades, the Hospital has been a pillar of health in our community. As a partner with Lakeridge Health, the Foundation works tirelessly to ensure this legacy of care continues, funding vital equipment and innovations.

The Board of Ajax Pickering Hospital Foundation is recruiting for a

Chief Executive Officer (CEO)

Reporting to the Board of Directors of the Foundation, the CEO is an engaged, visible and passionate ambassador within the West Durham community. The CEO will translate the Hospital's top priorities into compelling donor opportunities to support the Hospital within the Lakeridge Health system of hospitals.

What you bring to the role:

- A proven record in community-based fundraising ideally in a health care charity and a deep understanding and experience raising funds in a growing community
- A fundraising generalist with a track record of success in Annual Giving and Major Gifts. Experience developing donor pipelines and securing gifts of \$25,000 and greater.

- Minimum of 7 – 10 years in a leadership/management role, who has effectively led and motivated teams
- Collaborative, with the ability to work with other Foundation partners on a regional level
- Exceptional donor stewardship abilities, strong interpersonal and networking skills
- Experience working with municipalities as donors and advocates
- Understanding of the importance of community relations
- Board governance experience working with a board
- Good financial acumen
- While acting as the leader and face of the Foundation, **brings a hand-on approach**
- Commitment to being available for meetings with donors and volunteer leaders outside of business hours
- Available to be onsite five (5) days per week

Assets

- Campaign experience
- Ideally connected to the Durham Region and/or Ajax Pickering community

Education

- University Degree, College Diploma or equivalent experience and education
- Certified Fund-Raising Executive (CFRE) considered an asset

Why consider this opportunity? What the Foundation offers you:

- Competitive base compensation of \$170,000 - \$200,000
- Vacation – 4 weeks
- HOOPP benefits begin on first day of employment
- Comprehensive benefit plan includes Health, Dental and Semi-Private coverage
- A strong and committed Foundation team of five (5)
- An excellent Board of Directors
- Support on transitioning from exiting CEO

Interested in this role?

This search is being conducted by [crawfordconnect](#), a search firm specializing in recruiting leaders for Canada's non-profit sector.

Qualified applicants are invited to email their resume and letter of interest directly to Helmut Hager, Senior Search Consultant, helmut@crawfordconnect.com by October 20, 2025.

Submit your application immediately to helmut@crawfordconnect.com. Although the deadline for applications is October 20, 2025, early applications are encouraged.

We thank all applicants for applying; however, only qualified candidates selected for an interview will be contacted.

If someone you know may be interested in this position, feel free to forward this information – we'd be pleased to connect with them.