



Juniper Glass, MPNL (she/her)

Juniper is a strategy, research and partnership specialist, with a focus on social justice, gender equity and systems change philanthropy. She created Lumiere Consulting in 2015 to support all kinds of organizations to improve their impact: grantmakers, philanthropic networks, Indigenous organizations, and national nonprofits. Prior, she worked for 20 years within social purpose organizations, becoming a Juniper-of-all-trades: managing teams, strategy and program development, research and evaluation, fundraising, external communications and policy. Juniper is a proud queer woman and parent, and always aspires to be a caring, active granddaughter, daughter, friend, partner and community member. She volunteers in her community with the Foundation of Greater Montreal.