



### **CAGP Québec Chapter Mentorship Program**

Any CAGP member new to the profession or interested in developing additional expertise will have the opportunity to be matched with an experienced gift planner.

#### **Benefits to becoming a Mentee**

The Mentee will have the chance to benefit from the advice of an experienced planned giving professional in several fields, namely:

- Technical expertise
- Strategic planning
- Communications and marketing
- Donor relationship development

#### **Benefits to becoming a Mentor**

The Mentor will be able to:

- Participate in the promotion of their profession
- Share their knowledge
- Develop their coaching skills
- Experience the personal satisfaction of giving back

Mentees are encouraged to meet with their Mentor every two months, either by phone, email, videoconference or in person. A minimum commitment of eight months, beginning in November 2022 and extending to June 2023, is recommended.

#### **How to qualify to become a Mentee**

The Mentee must:

- Be a CAGP member in good standing
- Have under three years experience in planned giving or want to develop additional expertise
- Be able to devote at least one hour to the program every two months
- At the first scheduled meeting, provide a list of goals to achieve through meetings with their Mentor
- Provide an agenda before each meeting
- Commit to respecting the confidentiality of the exchanges
- Strongly desire to improve their skills as a planned giving professional



### **How to qualify to become a Mentor**

The Mentor must:

- Be a CAGP member in good standing
- Have a minimum of three years experience in gift planning
- Be able to devote at least one hour to the program every two months
- Be willing to share knowledge, provide advice, feedback and guidance
- Be able to create an atmosphere that encourages the Mentee to ask questions and share problems for which the Mentor can provide direction and support
- Commit to respecting the confidentiality of the exchanges
- Help the Mentee to expand their network and connect with other planned giving professionals

### **Matching Mentors and Mentees**

The Mentorship Committee matches Mentees with their Mentors based on the level of experience and expertise required. Each Mentee and Mentor will be contacted before being matched. If you are interested in participating in this program, please complete the appropriate form and return it to:

Ms. Gina Di Filippo, Executive Assistant  
CAGP Québec Chapter  
Email: [acpdp.cagp.qc@gmail.com](mailto:acpdp.cagp.qc@gmail.com)

*If you need additional information about our Membership Program, please do not hesitate to contact the Program Manager, Nancy Lepage at (514) 575-0713 or [nancy.lepage@umontreal.ca](mailto:nancy.lepage@umontreal.ca).*

*Thank you for your interest in the CAGP Québec Chapter Mentorship Program.*